

Number Seven Healthcare



Person Specification - Support Worker

EXPERIENCE	
Essential	Desirable
<ul style="list-style-type: none"> • Experience of supporting people with personal and home-based tasks and accessing the community. <p>NB. This can include unpaid support, for example caring for children or</p>	<ul style="list-style-type: none"> • Experience of paid care work • Experience of working with people who have care and support needs.
ABILITIES AND SKILLS	
Essential	Desirable
<ul style="list-style-type: none"> • An QCF/NVQ Level 2 in Health and Social Care or equivalent. (or achieve within 12 months) • Verbal communication skills in English. • Skills in recording and presenting information • Simple numeracy skills • Skills in everyday household tasks • Ability to work with people with personal care support needs • Ability to enable people do things for themselves • Ability to enable people regain or maintain basic living skills • Ability to respond flexibly to the changing needs of service users • Ability to work shifts (including evenings, weekends and public holidays) • Ability to work on own initiative • Ability to drive and willing to use own car for business purposes. 	<ul style="list-style-type: none"> • Ability to support people to maintain social contacts • Ability to work effectively in a team

KNOWLEDGE	
Essential	Desirable
<ul style="list-style-type: none"> • Understanding of issues facing people with disabilities, especially when living in a residential care home. • Understanding of confidentiality and privacy. 	<ul style="list-style-type: none"> • Understanding of Equal Opportunities • Understanding of health and safety issues in the home
PERSONAL QUALITIES	
Essential	Desirable
<ul style="list-style-type: none"> • Commitment to the well-being of service users • Good inter-personal skills • Honest and reliable • Commitment to maintaining high standards of care and support • Commitment to work towards an QCF/NVQ qualification if not already qualified • To maintain Continues Professional Development 	<ul style="list-style-type: none"> • Positive employment health record.